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	SRP380-14-Q-0070-A002	2 of 2 Pages
NAME OF CONTRACTOR	SRP380-14-Q-0070-A002	2 of 2 Pages

- 2. To include date of birth as reflected on the updated attached SOW and Attachment no. 1.
- 1. April 14, 1969
- 2. November 22, 1959
- 3. August 9, 1960
- 4. October 30, 1988
- 5. March 18, 1985
- 6. October 19, 1988
- 7. November 29, 1975
- 8. August 4, 1978
- 9. November 10, 1955
- 10. October 10, 1968
- 11. October 11, 1991
- 12. December 2, 1986
- 13. June 25, 1987
- 14. August 31, 1984
- 15. 9 Employees Still to be determined
- 3. All other terms and conditions remain unchanged and in full force and effect.

# **SCOPE OF WORK**

Health Insurance for SASP and Contractual Employees of JUSMAG Philippines- 23 pax

## **HOSPITAL-BASED PLAN**

Direct Access in any Affiliated Network for Out-Patient Consultations and Simple Laboratory Procedures through Coordinator/Primary Physician/LOA Issuer

Accommodation	Private
Daily Room & Board Limit	Open Room & Board
Maximum Limit for Non-Dreaded/Dreaded Diseases and/or Non-ICU/ICU Confinements*	PhP120,000 per illness per year

WITH ACCESS to Asian Hospital & Medical Center, Makati Medical Center, The Medical City, Cardinal Santos Medical Center and St. Luke's Medical Center-Quezon City

#### NOTES:

- 1. Benefits include routine Annual Physical Examination (APE)
- 2. ALL plans DO NOT include access to St. Luke's Medical Center-Global City, Philippine Orthopedic Institute, Manila Adventist Medical Center and FortMed
- 3. Pre-existing conditions are COVERED.
- 4. Standard Exclusions and General Limitations shall apply.
- 5. Additional Costs for the following Optional Riders
  - a. Standard Dental Rider
  - b. Ambulance Service up to P2,000 per conduction
  - c. Wellness Program

## SCHEDULE OF HEALTHCARE BENEFITS

A. ANNUAL PHYSICAL EXAMINATION				
Taking of Medical History	Covered			
Physical Examination	Covered			
Chest X-Ray		Covered		
Routine Urinalysis		Covered		
Routine Fecalysis	Covered			
Complete Blood Count (CBC)	Covered			
Electrocardiogram (ECG) for members 35 years old and above of	Covered			
Pap Smear for female members 35 years old and above of if indi	Covered			
B. PREVENTIVE HEALTHCARE				
Health Education Counseling on diet or exercise		Covered		
Periodic Monitoring of Health Problems		Covered		
Family Planning Counseling		Covered		
Wellness Program (Optional)		OPTIONAL		
Passive and active vaccines for treatment of tetanus and Covered up		to PhP20,000/member/year (AGGREGATE)		
animal bites		(on reimbursement basis)		
C. OUT-PATIENT CARE				
Consultation during regular clinic hours, except prescribed media	Covered			
Pre and Post Natal consultations		Covered excluding laboratory & diagnostic procedure		

Eye, ear, nose and throat (EENT) treatment prescribed by an Affiliated Physician/Specialist

Treatment for minor injuries such as lacerations, mild burns, sprains and the like Dressings, conventional casts (plaster of Paris) and sutures

X-ray, laboratory examinations, routine, diagnostic and therapeutic procedures prescribed by an accredited physician/specialist, provided however that the cost of diagnostic and therapeutic procedures covered shall be limited to a specific amount

Minor surgery not requiring confinement prescribed by an Affiliated Physician/Specialist

Eye laser therapy for retinal tear, retinal hole, retinal detachment and glaucoma prescribed by an affiliated Physician/Specialist, excluding eye correction such as LASIK, PRK and the like

Cauterization of Warts prescribed by an Accredited Physician/Specialist except genital warts and condyloma acuminatum

Blood products transfusions and intravenous fluids, including blood screening and cross matching.

Speech Therapy (secondary to Stroke/Myocardial Infarction)

Allergy Testing/allergy screening and other related examinations prescribed by an Affiliated Physician

**Tuberculin Test** 

Sclerotherapy for varicose veins as prescribed by an Affiliated Physician, to be availed through accredited vascular surgeons

Covered

Covered Covered Covered

Covered

Covered up to PhP10,000/eye/member/year

Reimbursable up to PhP2,000/member/year (NECK DOWN)

Covered subject to MBL if related to dread disease Reimbursable up to PhP10,000/member/year Covered up to PhP2,500/member/year

> Covered up to PhP600/member/year Up to PhP5,000/leg/member/year

### D. ROUTINE PROCEDURES

**Blood Chemistries** Chest X-ray

Complete Blood Count (CBC)

**Fecalysis** 

Urinalysis

Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL

## E. DIAGNOSTIC PROCEDURES

24-Hour Holter Monitoring

Adrenocortical Function

Anti-Nuclear Antibody, C-Reactive Protein, Lupus Cell Exam Arterial Blood Gas

Arthroscopic Procedures, Orthopedic Arthroscopy

Audiograms and Tympanograms

Bone Densitometry Scan (Dexascan)

**Bone Mineral Density Studies** 

Cardiac Stress Tests (Thalium and Dipyridamole Stress Tests)

Computed Tomography Scans

### Diagnostic Radiographs:

- a. Biliary tract: Cholecystogram and Cholangiogram
- b. Chest, ribs, sternum and clavicle
- c. Digestive: Plain film of the abdomen, Barium Enema, Upper

GI Series, Lower GI Series, Small Bowel Series

- d. Face (including sinuses), Head and Neck
- e. Urinary: KUB, Pyelograms and Cystograms
- f. X-ray of the extremities and pelvis
- g. X-ray of the spine (cervical, thoracic, lumbo-sacral)

#### Diagnostic Ultrasounds:

- a. 2D-Echo with Doppler
- b. Abdomen
- c. Duplex Scan
- d. Digestive and Urinary Systems
- e. Ultrasound of the Lungs

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Electroencephalogram

Electromyelography and Nerve Conduction Studies

**Endoscopic Procedures** 

Fluorescein Angiography

Impedance Plethysmography

Lead Electrocardiogram

Magnetic Resonance Angiongraphy (MRA)

Mammography and Sonomammogram

Myelogram

Pap's Smear

Perfusion Scan

Plasma Urinary Cortisol, Plasma Aldosterone

Polysomnograms (Sleep Recording)

**Pulmonary Function Tests** 

## Radioisotope Scans and Function Studies:

- a. Cardiac
- b. Gastrointestinal
- c. Liver
- d. Parathyroid Bone, Pulmonary (Perfusion/Ventillation Lung Scans)
- e. Renal
- f. Throid Scans
- g. Total Body Scans

Radionuclide Ventriculography

Surface Electromyography (SEMG)

Thallium Scintigraphy

**TMST-Treadmill Stress Test** 

Cataract Extraction except cost of lens

Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL

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#### F. THERAPEUTIC PROCEDURES

Dialysis

Intravenous Chemotherapy

Physical therapy excluding subspecialties such as cardiac rehabilitation, pulmonary rehabilitation, pulmonary rehabilitation and the like

#### Therapeutic Radiology:

- a. Brachytherapy
- b. Cobalt
- c. Linear Accelerator Therapy
- d. Radioactive Cesium
- e. Radioactive Iodine

Covered subject to MBL Covered subject to MBL Covered subject to MBL (Therapy of one (1) body area shall be considered as one (1) session

> Covered subject to MBL Covered subject to MBL Covered subject to MBL Covered subject to MBL Covered subject to MBL

#### G. IN-PATIENT SERVICES

Room and Board according to the Member's Room and Board Accommodation and subject to the maximum rate of Daily Room and Board, if any, of the plan under which the Member is enrolled.

Use of operating room, Intensive Care Unit (ICU), isolation room (if prescribed by attending Accredited Physician) and recovery room. Professional fees in accordance with Schedule of Rates.

- a. Attending Physicians
- b. Surgeons
- c. Anesthesiologists
- d. Cardio-pulmonary clearance before surgery and cardiac monitoring during surgery.

**Standard Nursing Services** 

Medicines for in-patient services

Blood products transfusions and intravenous fluids, including blood

Covered

Covered subject to MBL

Covered subject to MBL if related to dread disease

Covered

Covered, charged subject to MBL if related to dread disease Covered, charged subject to MBL if related to dread disease screening and cross matching.

X-ray, laboratory examinations, diagnostic tests and therapeutic procedures incidental to confinement

Dressings, conventional casts (plaster of Paris) and sutures.

Anesthesia and its administration

Oxygen and its administration

Standard Admission Kit

All other items directly related in the medical management of the patient, as deemed medically necessary by the attending Accredited Physician

Assistance in administrative requirements through a Liaison Officer

Covered, charged subject to MBL if related to dread disease

Covered, charged subject to MBL if related to dread disease Covered, charged subject to MBL if related to dread disease Covered, charged subject to MBL if related to dread disease Covered

Covered subject to MBL if related to dread disease

Covered

## H. ADDITIONAL SPECIAL PROCEDURES

Angiogram and/or Angioplasty/Coronary Artery Bypass Graft

Gamma Knife Surgery

Laparascopy

Conventional Hemorrhoidectomy

Scalpel Hemorrhoidectomy

Stapled Hemorrhoidectomy

Mammotone

4D Ultrasound except for maternity-related cases

24 Hour EEG Monitoring

**Esophageal Manometry** 

Intensified Modulated Radiotherapy

Botox which is not cosmetic in nature nor for beautification purpose

Positron Emission Tomography

CT Pulmonary Angiography

Photodynamic Therapy

Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL Covered as prescribed by attending physician subject to MBL

Covered up to PhP5,000/member/year Covered up to PhP5,000/member/year

#### I. SPECIAL MODALITIES OF TREATMENT

Laparascopic Cholecystectomy

Lithotripsy

Magnetic Resonance Imaging (MRI)

Nuclear Radioactive Isotope Scan

Hysterescopic Myoma Resection

Laparascopic Adrenalectomy (Unilateral)

Laparascopic Adrenalectomy (Bilateral)

Transurethral Microwave Therapy of Prostate

Hysteroscopically-guided D&C

Percutaneous Ultrasonic Nephrolithotomy

Uterolithotripsy

Stereotactic Brain Biopsy

Cryosurgery

Sleep Study

Neuroscan

Pelvic Laparascopy (for endometriosis)

All Special Modalities of Treatment and/or diagnostic procedures for which there are no comparable conventional or traditional equivalent or

counterparts

Covered as charged subject to MBL Covered as charged subject to MBL

Covered up to PhP5,000/procedure/member/year

The availment of Laparoscopic Cholecystectomy, Lithotripsy, Transurethral Microwave Therapy of Prostate, Percutaneous Ultrasonic Nephrolithotomy, Ureterolithotripsy or Cryosurgery procedure is limited only to once per contract year.

#### J. EMERGENCY CARE

In Accredited Hospitals

- a. Doctor's services
- b. Emergency Room fees
- c. Medicines used for immediate relief during treatment
- d. Oxygen, intravenous fluids, and blood products.
- e. Dressings, conventional casts (plaster of Paris) and sutures
- f. X-ray, laboratory and diagnostic examinations, and other medical services related to the emergency treatment of the patient.
- g. Room Upgrade in case of room unavailability

In Non-Accredited Hospitals

Outside the Philippines

Areas without Accredited Hospital

Ambulance Service (accredited to accredited)

Ambulance Service (non-accredited to accredited) (OPTIONAL)

Covered subject to MBL Covered subject to MBL

Up to 24-hours except Suite room

80% of hospital bills & professionals fees based on insurance provider rates up to PhP30,000/case/member/year (Reimbursement Basis)

80% of hospital bills & professionals fees based on insurance provider rates up to PhP30,000/case/member/year (Reimbursement Basis)

Covered subject to insurance provider rates up to MBL (using 50-km radius rule)

Covered provided that case is fully coordinated with insurance provider and within Metro Manila Only Covered up to PhP2,000 per conduction) With

> Additional Cost of PhP179.20 (Inclusive of 12% VAT) Covered

#### K. PRE-EXISTING CONDITIONS

#### L. OTHER BENEFITS/SPECIAL PROCEDURES

Work Related Conditions based on conditions covered by ECC

Motor Vehicular Accidents

Unprovoked Assault, including domestic violence, whether initiated by the Member or by a known or unknown third party

Scoliosis (whether pre-existing, congenital or acquired) including necessary procedures, except physical therapy sessions

Congenital diseases, except physical therapy sessions and developmental disorders Congenital Hernia

Covered (for employees only) Covered subject to MBL

Covered up to PhP40,000/member/year Covered subject to MBL

#### M. DENTAL CARE (OPTIONAL): OPTIONAL

Annual Dental examination and consultation Emergency Out-patient Dental Treatment - to be availed at accredited dental clinics only Oral Prophylaxis Simple tooth extractions

Restorative and prosthodontic treatment planning

**Temporary Fillings** 

Desensitization of hypersensitive teeth

Simple adjustment of dentures

Re-cementation of loose crowns, inlays and onlays

**Dental Nutrition and Dietary Counseling** 

**Dental Health Education** 

Pre-natal check of teeth and gums

Temporo Mandibular Joint Consultation

Gum Treatment for cases like inflammation or bleeding

Covered subject to MBL

Covered up to PhP40,000/member/year

Covered Covered Unlimited, as needed

Covered

Covered

Covered - Once a year

Covered Covered Covered Covered Covered

> Covered Covered

Covered

## N. MEMBERSHIP GUIDELINES

Age Eligibility

Principals 18 up to 64 years old
Adult Dependents 18 up to 64 years old
Minor Dependents 6 months to 20 years old

Dependents should be the same plan or lower than the Principals, on a per level basis. No coverage for extended dependents.

Hierarchy of Enrollment to be followed:

Married Employees

Legal spouse must be enrolled first, followed by the eldest to the youngest child

Both parents (Mother first) and then the siblings (eldest to the youngest)

Single Parent Employees Children (eldest to youngest) and/or Parents (Mother first) and siblings (eldest to youngest)
There will be a thirty (30) days grace period to enroll their eligible dependents. Otherwise, only newly wed, newly born and dependents

of newly regularized employees shall be considered for enrollment after the 30 days grace period.

Participation Requirement

a. Non-Contributory Accounts 100% of all eligible employees should enroll all the eligible dependents under the program or the

number of dependents should reach 75% of the total number of principals.

b. Contributory Accounts At least 75% of all eligible employees should enroll all the eligible dependents under the

program or the number of dependents should reach 75% of the total number of principals.

Philhealth Integration MBL on top of Philhealth portion not deductible to the members MBL. Required to file

Philhealth.

#### NOTES:

1.) The coverage for the Special Diagnostic Procedures are subject to the recommendation of the Affiliated Physician if medically necessary.

2.) Above limits are inclusive of room & board, operating room charges, professional fees and other incidental expenses relative to the procedure. The maximum benefit limit shall be inclusive of consultations, routine procedures, diagnostic and therapeutic procedures and hospitalization. All procedures or benefits are subject to the limitations on pre-existing conditions as stated in this proposal.

# **GENERAL EXCLUSIONS**

No Health Care Benefits shall be paid for the following services, procedures or conditions:

- Care by Non-Affiliated Physician in either Affiliated or Non-Affiliated Hospitals, except in emergencies wherein the Emergency Provision of the Agreement shall apply.
- 2. Care by an Affiliated Physician in Non-Affiliated Hospital.
- Additional hospital charges and Professional Fees resulting from taking a Room Category higher than that specified in the Member's Benefit Classification, additional personal comfort items (e.g. telephone and television, admission kit) and such other items of the same nature.
- 4. All pregnancy related conditions requiring medical and surgical care.
- Circumcision, sterilization of either sex or reversal of such, artificial insemination, sex transformation or diagnosis and treatment of infertility.
- Rest cures, custodial, domiciliary and convalescent care. These pertain to care in a skilled affiliated facility or an
  institution that meets certain standards for medical care and includes nursing care and therapeutic services following
  hospital confinement.

- 7. Cosmetic procedure and surgery and oral surgery solely for purpose of beautification, except reconstructive surgery to treat functional defects due to disease or accidental injury.
- Dental examination, extractions, fillings and general dental attention and conditions and all complications arising there
  from, except to the extent that are necessary for repair or alleviation of damage to the covered person caused solely by
  accidental injuries and those dental benefits as specified in the Agreement.
- All forms of behavioral disorders whether congenital or acquired; developmental or psychiatric disorder; psychosomatic illness.
- 10. Any injury, illness or condition which the Member may suffer after he has taken intoxicating drugs or alcoholic beverage as evidenced by clinical history or alcoholic breath as determined by the examining physician and/or conditions or illnesses resulting from Alcoholism and Drug Addiction.
- 11. Medical or surgical procedures that are experimental in nature and not generally accepted as standard medical treatment by the medical profession that may include but is not limited to, Chiropractic Services and Acupuncture.
- 12. Allergens used for hypersensitivity testing regardless if administered as an out-patient or in-patient procedure.
- 13. Procurement or use of corrective appliances, prosthesis, artificial aids and durable equipment such as but not limited to the following: (a) stents; (b) prolene mesh; (c) pins, screws, plates, wires; (d) VP shunt, clips; (e) hearing aids; (f) intraocular lens, eyeglasses, contact lenses; (g) balloons, valves; (h) braces, crutches; (a) pace maker.
- 14. All expenses incurred by the Member in the process of donating organs.
- 15. Injuries or illnesses resulting from hazardous activities in which a Member has engaged in leisure that may include but is not limited to: bungee jumping, scuba diving, hang-gliding, mountain climbing and all such other voluntary activities which pose a danger to life and limb, except those related to or directly connected with the Member's occupation as declared in the application for health care coverage under the Agreement.
- 16. Physical examinations and other related services required for obtaining or continuing employment, insurance or government licensing, or not related to the health maintenance of the client.
- 17. Injuries or illnesses due to military service or suffered under conditions of war.
- 18. Executive check-ups and confinement which are for purely diagnostic purposes except as specified in the Agreement.
- 19. Injuries or illnesses wherein the care or reimbursement of services is provided by law or a government program, up to the stipulated limits.
- 20. Injuries or illness which are self-inflicted, caused by attempt at suicide, or incurred as a result of or while participating in the commission of a crime or acts involving the violation of laws or ordinances.
- 21. Take-home medicine, immunizing agents and out-patient medicines, with the exception of intravenous chemotherapy medicine and those administered during an emergency treatment.
- 22. Vaccines, whether elective or administered during an emergency treatment are not covered.
- 23. All hospital charges and Professional Fees incurred after the day and time the discharge from the hospital has been duly authorized.
- 24. Laser Treatment for the purpose of corrective eye refraction.
- 25. "Medico-Legal Fees." These are professional fees of a medico-legal consultant to whom a patient is referred primarily for the issuance of a medical certificate for legal purposes.
- 26. Diseases declared by the Department of Health (DOH) as "epidemic" shall not be covered by insurance provider under the Agreement including all related consultations and diagnostic procedures

## Standard Package (Attached)

#### **Dental Benefits:**

- Bi-Annual Prophylaxis
- Permanent light cure filling for at least 10 surfaces

#### Others:

- Annual Physical Exam to include Mammogram at the age of 25 years and older for female employees
- 90% reimbursement for services availed from a non-accredited provider subject to standard rates offered by the medical insurance provider
- Reimbursement for eyeglasses up to Php2,000 per member per year from doctors, hospitals or clinics of employee's choice
- Out of Patient medicine reimbursement up to Php5,000 per member per year.
- Access to Asian Hospital & Medical Center, Makati Medical Center, The Medical City, Cardinal Santos Medical Center, and St. Luke's Medical Center-Quezon City

# Date of Birth of Contractual Employees: Please refer to attachment #1- A002

## Other Requirements:

- The Vendor should have previous experience providing health care insurance in the Philippines with a minimum of 3 years. Please provide list of clients over the past 3 years for the same or similar work. It should contain the following:
  - Customer Name
  - Address
  - Telephone Number
  - Contact Person
  - Contract Peso Value
  - Brief Description of Work
- Submit updated licenses/permits required by local law, including certificates of membership on professional associations, DTI/ SEC and Mayor's Permit
- Financial Statement for 1 year

# Payments:

Requests for payment, may be made no more frequently than monthly.

After receipt of the Contractor's request for payment, and on the basis of an invoice or billing, the Contracting Officer shall make a determination as to the amount, which is then due. If the Contracting Officer does not approve payment of the full amount applied for, less the retainage allowed by in 52.232-5, the Contracting Officer shall advise the Contractor as to the reasons.

## Attachment #1

## DATE OF BIRTH

- 1. April 14, 1969
- 2. November 22, 1959
- 3. August 9, 1960
- 4. October 30, 1988
- 5. March 18, 1985
- 6. October 19, 1988
- 7. November 29, 1975
- 8. August 4, 1978
- 9. November 10, 1955
- 10. October 10, 1968
- 11. October 11, 1991
- 12. December 2, 1986
- 13. June 25, 1987
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- 15. 9 Employees Still to be determined